



CRESCENT FIRE DISTRICT

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Recruitment Announcement

Crescent RFPD is accepting applications for the position of:

Career Full-Time Firefighter/ Paramedic

48/96 Schedule, No Residency Requirement

Position Requirements:

Current Oregon Paramedic License, or ability to obtain prior to 11/1/2026.

NFPA Firefighter I, Firefighter II Desirable.

NFPA Apparatus Operator equipped with a Fire Pump

NWCG Firefighter Type 2, FFT1 Desirable

Compensation:

Annual Salary: \$68,000-\$72,000 Depending on Experience.

Retirement: Employer paid PERS retirement including District paid employee portion (6%).

Insurance: Employer paid insurance for Employee and Family through Regence Blue Cross Blue Shield (BCBS): Medical, Vision, Prescription, Dental and Orthodontia.

HRA VEBA: \$3,600 annual benefit (\$300.00 deposited monthly).

Life Insurance: \$20,000 Benefit.

Holiday Pay: Paid at 150% rate if on-shift for any of the 11 federal holidays.

Leave: Paid vacation accrues at 5.33 hours per month.
Paid sick leave accrues at 8.0 hours per month.

Other Benefits: FireMed/ Airlink Membership. Employee Assistance Program.

Open until filled, first application review 5PM on **9/16/2026** for testing on **9/18/2026**

Applications can be submitted electronically to: jwilson@crescentrfd.com or in person at Crescent Fire Station #1 – 136727 Main St.; Crescent, OR 97733



Crescent Rural Fire Protection District

APPLICATION

The position you are applying for:

Support Staff ☐

Firefighter ☐

Emergency Medical Services ☐

Last Name

First Name

Middle Name

Physical Address & Mailing Address

City/State/Zip Code

Home Phone

Cell Phone

Email Address

Are you legally authorized to work in the U.S.? YES NO

Are you 18 years of age? YES NO

Do you have any physical or health limitations that could interfere with your performance in the job for which you are volunteering? YES NO

Note: Assignment is contingent on applicant meeting minimum physical/mental demands of the position.

Are you a US Veteran? YES NO

If you answered yes, please explain:

Do you have any commitments or responsibilities that might prevent you from meeting job requirements?

YES NO

If you answered yes, please explain:

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Do you have any friends or relatives that currently work/volunteer for Crescent RFPD?

YES

NO

If YES, Who? _____

Have you previously applied for this position? YES NO

If YES, when did you apply? _____

EDUCATION & TRAINING

High School _____ Did you graduate? YES NO

College/Trade School: _____ MAJOR _____

Did you earn your degree? YES NO

Please list any skills which you feel relate to this position:

Have you received Firefighter/EMS/First Aid training in the past? YES NO

If YES,

DRIVING RECORD CHECK

Do you agree to a driver's license record check? YES NO

Drivers License Number _____ State of Issuance _____

SSN _____ Date of Birth _____

AVAILABILITY & EMPLOYMENT HISTORY

What hours/days would you be available to respond to emergency calls? _____

Approximate minutes from home to Main Street Station, Crescent? _____

Can you be available for the following meeting and training sessions –

First Wednesday of the month for Volunteer Association Meeting? YES NO

The remaining Wednesdays for Fire/EMS training from 6:30pm to 9:00pm? YES NO

PRESENT EMPLOYER _____

Supervisor Name: _____ Phone Number: _____

May we contact your Employer/Supervisor? YES NO

Please list any military service -

REFERENCES

Please list three references not related to you.

Name: _____ Phone: _____

Name: _____ Phone: _____

Name: _____ Phone: _____

AGREEMENT: I understand any misrepresentation or deliberate omission may be justification for termination or refusal of volunteering/employment. I agree to undergo psychological screening (when applicable), physical examination and drug screening. I fully understand volunteering/employment is contingent upon meeting Crescent Rural Fire Protection District's physical requirements. (Note: Physical requirements will be assessed only as they relate to the position applied for. The City does not discriminate on the basis of handicap.) Candidates unsuccessful in any part of the testing process may reapply to test for future openings after waiting six months, unless it was for failure to pass the background or psychological examination, which requires the applicant to wait to retest for three (3) years. I HEREBY AUTHORIZE THE EMPLOYERS, SCHOOLS OR PERSONS NAMED ON THIS APPLICATION TO GIVE ANY ADDITIONAL INFORMATION REGARDING MY QUALIFICATIONS AND CHARACTER. I HEREBY AUTHORIZE CRESCENT RURAL FIRE PROTECTION DISTRICT TO REVIEW MY DRIVING RECORD AS WELL AS CRIMINAL HISTORY BACKGROUND CHECK.

Please read the above and sign

Signature

Date